

**INDUS Realty Trust, Inc.**  
**SUSTAINABILITY COMMITTEE CHARTER**

The Board of Directors (the “Board”) of INDUS Realty Trust, Inc. (the “Company”) adopted this Sustainability Committee Charter (the “Charter”) on November 3, 2021.

**I. Purpose**

The purpose of the Sustainability Committee (the “Committee”) is to oversee the discharge of the responsibilities of the Board of the Company relating to the oversight and implementation of Company’s environmental sustainability initiatives and policies.

**II. Composition**

The Committee must consist of at least two directors, each of whom must satisfy the independence requirements of the Nasdaq Stock Market LLC (the “Nasdaq”), except as otherwise permitted by applicable Nasdaq rules, and meet all other applicable independence standards for members of sustainability committees, unless otherwise determined by the Board. Committee members must be appointed annually by the Board and may be removed, with or without cause, by the Board. The Board may also, at any time, fill any vacancy on the Committee. Unless a Chair is designated by the Board, the Committee may designate a Chair by majority vote of the full Committee membership.

**III. Meetings, Procedures and Authority**

The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company’s bylaws that are applicable to the Committee.

The Committee may, in its sole discretion, retain or obtain advice from consultants, legal counsel or other advisers (independent or otherwise), provided that, preceding any such retention or advice, the Committee must take into consideration the applicable factors under Nasdaq rules. The Committee will be directly responsible for the appointment, compensation and oversight of any adviser it retains. The Company must provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to any adviser retained by the Committee.

In addition to the duties and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities consistent with this Charter, the purposes of the Committee, the Company’s bylaws and applicable Nasdaq rules.

The Committee has the authority to conduct or authorize investigations into any matters within the scope of its responsibilities as it deems appropriate, including the authority to request any officer, employee or adviser of the Company to meet with the Committee or any advisers engaged by the Committee.

**IV. Duties and Responsibilities**

## **Environmental**

1. ***Environmental Data Collection and Review.*** The Committee will review on a periodic basis the environmental data that the Company collects on its portfolio and will advise on goals / targets, sustainability initiatives, and best practices for Industrial REITs.
2. ***Climate Change Risk Analysis & Strategy.*** The Committee will review and assist in the evaluation of climate-related risks and opportunities to the Company's business, consideration of a climate change strategy, company performance related to this strategy, and targets related to this strategy.
3. ***Construction & Development Policy.*** The Committee will review on an annual basis the Sustainable Construction & Development policy and recommend any changes or revisions as needed to keep the policy current with environmental best practices in construction & development of industrial/logistics properties.
4. ***Environmental Reporting.*** The Committee will review and assist in the selection of an appropriate environmental reporting and communication strategy.

## **Corporate Responsibility**

5. ***Corporate Responsibility.*** The Committee will review, on a periodic basis, the corporate responsibility practices of the company.
6. ***Social & Governance Practices.*** The Committee will advise the Nominating and Corporate Governance Committee as well as the Compensation and Human Capital Committee as appropriate on overlapping topics tied to Environmental, Social and Governance initiatives.

## **General**

7. ***Reports to the Board of Directors.*** The Committee must report regularly to the Board regarding the activities of the Committee.
8. ***Review of this Charter.*** The Committee must annually review and reassess this Charter and submit any recommended changes to the Board for its consideration.
9. ***Other.*** The Committee will undertake from time to time additional activities within the scope of the Committee's charter, as it may deem appropriate, or as may be delegated to the Committee by the full Board.

## **V. Delegation of Duties**

In fulfilling its responsibilities, the Committee has the authority to delegate any or all of its responsibilities to a subcommittee of the Committee.